



Clerks – Private Sector Award 2020

DATE OF COMMENCEMENT: From the first full pay period commencing on or after 1 July 2026.

The DIA is affiliated with the Australian Federation of Employers and Industries (AFEI).

The AFEI scheduled is included in this Award update providing a very comprehensive listing of wage rates at all levels together with casual employment and allowances.

The DIA has an Association membership with the AFEI and where reference is made to the hotline phone the DIA office where we will continue to provide workplace relations support.

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CEO
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Table 1: Modern Award Wage Rates for Adults – Clause 16

Classification	Weekly minimum	Hourly minimum	Casual hourly
Level 1			
Year 1	\$1,024.70	\$26.97	\$33.71
Year 2	\$1,073.10	\$28.24	\$35.30
Year 3	\$1,106.20	\$29.11	\$36.39
Level 2			
Year 1	\$1,119.10	\$29.45	\$36.81
Year 2	\$1,139.90	\$30.00	\$37.50
Level 3	\$1,182.10	\$31.11	\$38.89
Level 4	\$1,241.40	\$32.67	\$40.84
Level 5	\$1,291.80	\$33.99	\$42.49

* Includes casual loading of 25% as per clause 11.1 of the Award

Table 3: Junior Pay Rates – Clause 16.4

Age of employee	% of appropriate adult rate
Under 16 years of age	45%
16 years of age	50%
17 years of age	60%
18 years of age	70%
19 years of age	80%
20 years of age	90%

Allowances	
Motor car	\$1.00 per km
Motorcycle	\$0.34 per km
Laundry	\$3.64 per week (full-time) \$0.73 per week (part-time and casuals)
First Aid allowance	\$16.79 per week
Meal allowance	\$20.75 for first meal \$16.62 subsequent meals