



Dry Cleaning and Laundry Industry Award 2020

Laundry Only

As advised wage rates and all work related allowances in the Dry Cleaning and Laundry Industry Award 2020 (the Award) increase from the first full pay period commencing on or after 1 July 2026. In addition, some expense related allowances may also increase.

The increases in minimum wages and work-related allowances are the result of the 4.75% adjustment to minimum weekly wages awarded by the Fair Work Commission (the Commission) in the Annual Wage Review 2026.

The DIA is affiliated with the Australian Federation of Employers and Industries (AFEI).

The AFEI scheduled is included in this Award update providing a very comprehensive listing of wage rates at all levels together with casual employment and allowances.

Catherine Cluning
Chief Executive Officer
Drycleaning Institute of Australia

Dry Cleaning and Laundry Industry Award 2020

Modern Award Wage Rate Schedule 14



Table 1: Modern Award Wage Rates for Adults—Clause 18

Level	Weekly minimum	Hourly minimum	Casual hourly
Level 1	\$979.40	\$25.77	\$32.21
Level 2	\$1,012.90	\$26.66	\$33.33
Level 3	\$1,053.40	\$27.72	\$34.65
Level 4	\$1,080.30	\$28.43	\$35.54

* Includes casual loading of 25% as per **Clause 11.2** of the award.

Table 3: Junior Pay Rates—Laundry—Clause 18.3

Age of employee	% of appropriate adult rate
17 years of age	60
18 years of age	75
19 years of age	90
20 years of age	100

Modern Award, Penalties, Loadings and Overtime

The Award provides ordinary hours of work and rostering are detailed in **Clauses 13, 14 15 and 16**. The Award has different ordinary hours of work arrangements for day workers and shift workers. As a consequence, the penalties and loadings for part-time, casual, shiftwork, weekend work and overtime can differ.

Table 5: Modern Award Wage Rates for Weekly Adult Employees (Laundry)

Level	Morning, Afternoon or Night Shift Mon–Fri Shift **	Ordinary hours Saturday before midday	Ordinary hours Saturday after midday	Overtime Monday – Saturday first 3 hours	Overtime Monday – Saturday thereafter	Sunday	Public Holiday other than shiftwork
Penalty/Loading	115%	125%	150%	150%	200%	200%	250%
Level 1	\$29.64	\$32.21	\$38.66	\$38.66	\$51.54	\$51.54	\$64.43
Level 2	\$30.66	\$33.33	\$39.99	\$39.99	\$53.32	\$53.32	\$66.65
Level 3	\$31.88	\$34.65	\$41.58	\$41.58	\$55.44	\$55.44	\$69.30
Level 4	\$32.69	\$35.54	\$42.65	\$42.65	\$56.86	\$56.86	\$71.08

Table 6: Modern Award Wage Rates for Casual Adult Employees (Laundry)

Level	Mon–Fri Shift	Sat before midday	Sat after midday	Overtime first 3hrs	Overtime thereafter	Sunday	Public Holiday
Penalty/Loading	140%	150%	175%	175%	225%	225%	275%
Level 1	\$36.08	\$38.66	\$45.10	\$45.10	\$57.98	\$57.98	\$70.87
Level 2	\$37.32	\$39.99	\$46.66	\$46.66	\$59.99	\$59.99	\$73.32
Level 3	\$38.81	\$41.58	\$48.51	\$48.51	\$62.37	\$62.37	\$76.23
Level 4	\$39.80	\$42.65	\$49.75	\$49.75	\$63.97	\$63.97	\$78.18